

**Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes**

**Name of the Division: Crop science**

**Name of the Institution: ICAR-Central Research Institute for Jute & allied Fibres**

**RFD Nodal Officer of the RSC: Dr. Bijan Majumdar**

S.No.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	*Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	Development of improved cultivars	40	Evaluation of genetic material	Germplasm evaluated	Number	9	156	130	104	78	52	158	100	9.00	121.5	Successful regeneration of newly collected accessions
				Entries tested in AICRP trials for multi-location testing	Number	9	30	25	20	15	10	32	100	9.00	128.0	More promising entries were identified in station trials
			Development of improved cultivars	Number	9	4	3	2	1	0	03	90	8.10	100.0	-	
			Seed production programme	Breeder seed produced	Weight (t)	8	1.5	1.1	0.7	0.3	0	1.19	92.25	7.38	108.2	Favourable weather
				Certified + truthfully labeled seed produced	Weight (t)	5	11	9.5	8.0	6.5	5.0	10.0	93.3	4.67	105.3	-
2	Development and identification of appropriate crop production & protection technologies	20	Development & testing of new technologies	New technologies tested/validated	Number	10	5	4	3	2	1	05	100	10.00	125	More nos of promising technologies were available
				Technologies recommended	Number	10	4	3	2	1	0	04	100	10.00	133.3	More technologies found suitable after validation
3	Technology dissemination and	20	Demonstrations conducted	FLD + OFT conducted	Number	10	300	250	200	150	100	306	100	10.00	122.4	Inclusion of FLDs on jute retting under NFSM

	capacity building		Farmers/ Extension officials training programmes organized	Trainings organized	Number	10	12	10	8	6	4	24	100	10.00	240.0	Higher fund allocation under TSP and NFSM
*	Publication/ Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	12	10	8	6	4	19	100	3.0	190.0	
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	28/6/14	100	2.0	-	
*	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	99.2	100	2.0		
*	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	09/5/14	100	2.0	-	
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	30/4/14	100	1.0	-	
*	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2.0	-	
			Independent Audit of implementation of Grievance Redress Management	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1.0	-	

			t (GRM) system													
*	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov.4 2014	Nov.5 2014	10/10/14	100	2.0	-	
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of implementation	%	1	100	90	80	70	60	100	100	1.0	-	
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2.0	-	
			Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	100	100	2.0	-	

**Total Composite Score: 98.15**  
**Rating: Excellent**

**ANNEXURE-I**

**Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015**

**Name of the Division: Crop Science**

**Name of the Institute: ICAR-Central Research Institute for Jute & Allied Fibres**

<b>S.No.</b>	<b>Category of Scientific Staff</b>	<b>Actual Scientific Staff in position (Nos.)</b>	<b>Research articles publications as first /corresponding author (Nos.)</b>	<b>Publication productivity (Number of research articles publications divided by number of Scientists)</b>
1.	Principal Scientist	16	04	0.25
2.	Senior Scientist	13	11	0.85
3.	Scientist	23	04	0.17
Total		52	19	0.37